

## **Sign on Bonus**

## **Recruitment - Terms and Conditions**

Employees who commence employment at Sunnymeade Park Aged Care from **01.01.2023 to 30.09.2023** are eligible for a cash bonus (less income tax) (Sign-on Bonus) per below:

### **Registered Nurse \$2,000 – the sign-on Bonus will be split into 4 payments per below:**

1. An initial payment of \$250.00 after 1 month's continuous employment of a minimum 60 rostered hours per fortnight/120 hours per month.
2. An additional payment of \$500.00 after 6 months continuous employment of a minimum 60 rostered hours per fortnight/120 hours per month.
3. An additional payment of \$500 after 9 months continuous employment of a minimum 60 rostered hours per fortnight/120 hours per month.
4. An additional payment of \$750 after 12 months continuous employment of a minimum 60 rostered hours per fortnight/120 hours per month.

### **Enrolled Nurse \$1750 – the sign-on Bonus will be split into 4 payments per below:**

1. An initial payment of \$250.00 after 1 month's continuous employment of a minimum 60 rostered hours per fortnight/120 hours per month.
2. An additional payment of \$500.00 after 6 months continuous employment of a minimum 60 rostered hours per fortnight/120 hours per month.
3. An additional payment of \$500.00 after 9 months continuous employment of a minimum 60 rostered hours per fortnight/120 hours per month.
4. An additional payment of \$500.00 after 12 months continuous employment of a minimum 60 rostered hours per fortnight/120 hours per month.

### **Assistant Nurse \$1000 – the sign-on Bonus will be split into 4 payments per below:**

1. An initial payment of \$250.00 after 1 month's continuous employment of a minimum 60 rostered hours per fortnight/120 hours per month.
2. An additional payment of \$250.00 after 6 months continuous employment of a minimum 60 rostered hours per fortnight/120 hours per month.
3. An additional payment of \$250.00 after 9 months continuous employment of a minimum 60 rostered hours per fortnight/120 hours per month.
4. An additional payment of \$250.00 after 12 months continuous employment of a minimum 60 rostered hours per fortnight/120 hours per month.

### **Sign-on Bonus Terms and Conditions:**

1. Candidate must not have been previously employed by Sunnymeade in any capacity.
2. Where rostered hours are less than 60 hours per fortnight/120 hours per month all payments will be on a pro – rata basis.
3. Minimum of 95% of rostered hours must be worked to qualify for full incentive payment.
4. Where rostered hours worked are less than 95% but greater than 90% incentive payments will be on a pro – rata basis.
5. Where rostered hours worked are less than 90% incentive payments will not apply.
6. Incentive payments are taxable and are not subject to any additional superannuation payment.
7. Incentive payments are at the absolute discretion of management.
8. Incentive payment scheme applies from 1/01/2023 to 30/09/2023 and is available to all new employees that have not worked at Sunnymeade in the preceding 12 months.